



Safeguarding Policy

At Pimlico Angels Community Interest Company (CIC), we are committed to ensuring the safety, welfare, and protection of all individuals, particularly vulnerable and disadvantaged members of our community. Our Safeguarding Policy outlines our approach to safeguarding and the measures we have in place to prevent harm and respond effectively to safeguarding concerns.

1. **Commitment to Safeguarding:** Pimlico Angels CIC is dedicated to creating a safe and supportive environment for all individuals we engage with, including service users, volunteers, staff members, and other stakeholders. We recognise our duty of care and take safeguarding responsibilities seriously.
2. **Definition of Vulnerable Individuals:** We acknowledge that vulnerability can manifest in various forms and may include factors such as homelessness, poverty, mental health issues, disability, age, or other circumstances that may increase an individual's risk of harm or exploitation.
3. **Prevention and Risk Management:** We implement proactive measures to prevent harm and mitigate risks to vulnerable individuals. This includes thorough risk assessments of our activities and services, regular training for staff and volunteers on safeguarding procedures, and the promotion of safe practices and boundaries.
4. **Identification and Reporting of Concerns:** We encourage all members of our organisation to be vigilant and report any safeguarding concerns promptly. This includes suspicions or disclosures of abuse, neglect, exploitation, or any other form of harm. Reports can be made confidentially and will be taken seriously, investigated thoroughly, and responded to appropriately.
5. **Confidentiality and Privacy:** We respect the confidentiality and privacy of individuals involved in safeguarding concerns while balancing the need for transparency and accountability. Information related to safeguarding concerns will be handled sensitively, shared only on a need-to-know basis, and in compliance with relevant data protection laws.
6. **Collaboration and Partnership:** We recognise the importance of working collaboratively with external agencies, such as local authorities, safeguarding boards, and other relevant organisations, to safeguard vulnerable individuals effectively. We will cooperate fully with any investigations or inquiries related to safeguarding concerns.
7. **Continuous Improvement:** We are committed to ongoing review and improvement of our safeguarding practices to ensure they remain effective and reflective of best practices. Feedback from stakeholders, including service users, staff, volunteers, and external partners, will be welcomed, and considered in our efforts to enhance safeguarding measures.
8. **Policy Dissemination and Training:** Our Safeguarding Policy will be made readily available to all members of our organisation, including staff, volunteers, service users, and stakeholders. Training on safeguarding procedures and responsibilities will be provided regularly to ensure awareness and compliance.

By adhering to this Safeguarding Policy, Pimlico Angels CIC aims to create a safe, inclusive, and supportive environment where all individuals can thrive and receive the assistance they need with dignity and respect.

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